Campus News—Page 2 "Thunderclap" Headaches are Warnings

Today & Tomorrow Calendar—Page 4 Surviving Holiday Emergencies

Benefits Section—Page 6 Gift Ideas for Stumped Shoppers

Medsounds—Page 8 CED Carolers Polish Up Their Silver Throats

Volume 1, Number 9 *Dec. 13, 1986-Jan. 2, 1987*

UCSF Newsbreak

David Powers

Philips

Child Psychiatrist Irving Philips Wins Royer Award

Irving Philips, MD, regarded as one of the most influential and dedicated child psychiatrists in the country, has won the 23rd annual J. Elliot Royer Award and its $15,000 cash prize.

A UCSF professor of psychiatry and director of the Child and Adolescent Psychiatry Program at Langley Porter, Philips was honored for his teaching, clinical work, service and research in mental retardation and the prevention of childhood psychiatric disturbance. Last year, he was honored by his peers by election to a two-year term as president of the American Academy of Child Psychiatry.

Philips came to UCSF in 1957. He has published numerous research articles, and in 1983 coauthored the book, *Child Psychiatry: A Plan for the Coming Decades.* His work on the psychopathology of mental retardation has opened new insights into the understanding and treatment of the mentally retarded. He has written about children with mental retardation and published a fundamental treatise, *Prevention and Treatment of Mental Retardation.*

Philips also has written on early childhood development and conceptual problems in the study of childhood depression. He has served as a reviewer and editorial board member of several publications, including the *American Journal of Psychiatry* and the *Journal of the American Academy of Child Psychiatry.*

The award, which was presented in late November, was established by the UC Regents in memory of the late Oakland physician who left an endowment to recognize each year significant contributions by an East Bay or San Francisco psychiatrist or neurologist.

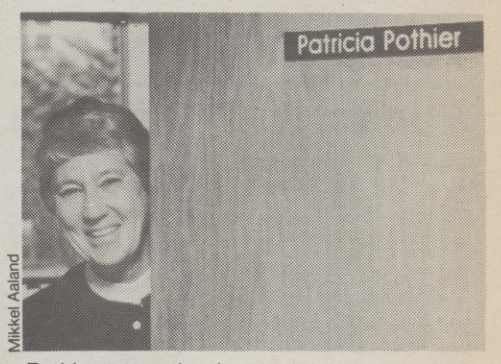
Pothier Appointed Acting Dean of Nursing

Patricia C. Pothier, RN, MS, has been appointed acting dean of the School of Nursing, effective January 1, 1987 when Margretta Styles steps down after 10 years in that position. The appointment is subject to approval by the UC President's Office.

A member of the campus community for 20 years, Pothier is professor of mental health, community and administrative nursing and associate dean of academic personnel. She received her BS in 1948 and her MS in 1965 from UCSF, followed by a post-master's certificate in child psychiatric nursing in 1967.

For over 10 years, Pothier collaborated with UCSF child psychologist Delmont Morrison on sensory motor development in children which resulted in seven published articles and one textbook. Her current research focuses on the incidence and effects of child sexual abuse.

Pothier has produced two films and a teaching video on child mental health. Her film, "Somebody Waiting," which depicts the plight of children with multiple handicaps and their caretakers, has won five national awards and was nominated in 1972 for an Academy Award, Documentary Short Subject.



Mikkel Aaland

Pothier opens the door to a new appointment.

Winner of the 1976 American Nurses' Association Book of the Year Award for *Mental Health Counseling with Children*, Pothier was elected to fellowship in the American Academy of Nursing in 1978.

Dean Styles will return as professor of mental health, community and administrative nursing, after her stint as president of the American Nurses Association. A committee, under Graduate Division Dean Lloyd Kozloff, has been set up to search for a new dean.

David Powers

She's the Best

A portrait of Dean Styles was unveiled during "Gretta Day" festivities on December 3. Seen here with her is the painter Amado Gonzalez, who also did the portrait of a number of other campus leaders, including the late Chancellor Emeritus Sooy. The painting will hang prominently and proudly in the entrance to the Dean's Office next to that of Dean Emeritus Helen Nahm.

The Latest UCSF Research on AIDS, New Approach to Therapy

UCSF researchers are continuing their work in finding out exactly what causes AIDS, the best treatment for the disease and what safeguards must be taken. The following is the latest news from the campus:

- An exciting discovery by AIDS researchers could lead to a new therapy for AIDS—one that would allow a patient's own immune system to fight the virus, without the use of antiviral drugs.

Most current therapies for AIDS employ drugs directed against the virus itself. There have been some attempts to boost the immune system, but they have had limited success.

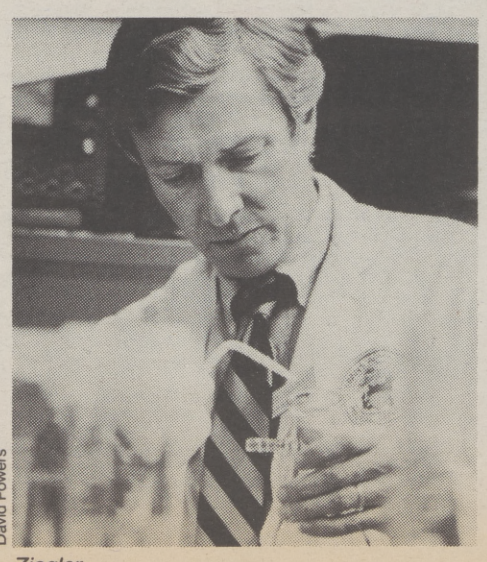
In an article appearing in the December 19 issue of *Science*, the researchers, led by Jay A. Levy, MD, professor of medicine and a virus expert in the Cancer Research Institute, report that a subset of the body's T-cells, called suppressor T-cells, appear to be able to control the virus in cell culture and evidently in some patients. The investigators hope that boosting a patient's suppressor T-cells will stop replication of the AIDS virus and delay or arrest the progression to AIDS.

- In a paper in the December issue of the journal *Clinical Immunology and Immunopathology*, other UCSF researchers have challenged the prevailing view of how AIDS develops—suggesting that the AIDS virus triggers the illness not so much by invading certain white blood cells but by tricking the body's immune system into attacking itself.

If supported, their hypothesis holds implications for treatment and vaccine development, according to John Ziegler, MD, professor of medicine. Ziegler directs the UCSF AIDS Clinical Research Center at the VAMC and is associate chief of staff for education there.

"If AIDS is an autoimmune disease, we must take care to design a vaccine that doesn't immunize people against their own cells," Ziegler cautioned. Working with Ziegler is Daniel Stites, MD, professor and

(continued on page 2)



David Powers

Ziegler

It's Party Time!

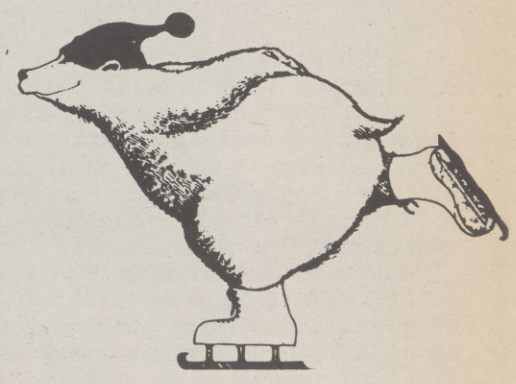
Well, it's finally here . . . the UCSF event of the season . . . the holiday party! So forget that memo that needs to be typed, that file that needs to be filled, that folder that needs to be filed and join in the fun on Monday, December 15, from 3 to 7 p.m. in Millberry Union.

It is anticipated that thousands of employees will converge on Millberry that afternoon to partake of all sorts of goodies. In Millberry Union's winter wonderland you will listen to a great jazz trio while chowing down at the grand buffet in the Cafeteria, cheerfully slosh down libations while listening to a pianist in the lounges, and tap your toes off to great sounds in the gym.

And if that's not enough—check out the professional ice skating out in front in the plaza during the first one-and-one-half hours of the party.

In other holiday news, on Thursday, December 18, from 11:30 a.m. to 1 p.m. a small string orchestra will play carols in the lobby of Medical Sciences. (See page 8 for all of the Med Center sponsored holiday activities.)

Meanwhile, the campus is officially closed for Christmas and New Year's holidays on Thursday and Friday, December 25 and 26, January 1 and 2 (excluding patient care areas). And just in case you're wondering about your paycheck . . . December earnings for monthly-paid employees will be available on Monday, January 5. For those of you on SUREPAY, your check will be credited on January 2 and you will receive your SUREPAY statement on December 31.



Happy Holidays!

"Thunderclap" Headaches are Warnings

More than 4 million people are walking around with unsuspected brain aneurysms—areas where the artery wall balloons because of a weakness in the blood vessel.

No one knows what percentage of these people are at risk of a rupture that would flood the brain with blood, but for most the only warning sign of an impending and possibly fatal rupture will be a sudden, painful "thunderclap" headache.

Though there are other causes of the high-intensity headaches known as thunderclap headaches, UCSF neurologist Neil Raskin, MD, cautions that all these headaches should be treated as a forewarning of an imminent rupture.

Most doctors take thunderclap headaches as a serious warning only if blood shows up on brain scans or in the fluid that bathes the brain and spinal cord, said Raskin.

In a paper which appeared in the November 29 issue of *Lancet*, however, Raskin and UCSF neurologist John W. Day, MD, PhD, reported on a patient who suffered repeated thunderclap headaches as a result of a dangerous though unruptured aneurysm, yet who had no detectable blood in the first two samples of spinal fluid.

"The big question has always been, if there is no blood in the spinal fluid, does that mean the headache was benign? Raskin said. "But no one knows if aneurysms always leak before they rupture.

"We have established a precedent that they need not leak."

Raskin recommends that patients who experience this type of headache be given a more complex and invasive brain scan, called an angiogram, to check for aneurysms.

UCSF Ophthalmologist Receives Eye Research Award

In recognition of his studies on glaucoma, the leading cause of blindness in people over 40, Jon R. Polansky, MD, UCSF assistant professor of ophthalmology, was awarded the $25,000 James S. Adams Research Scholars Award from Research to Prevent Blindness, the world's leading voluntary organization in support of eye research.

Director of the UCSF Cellular Pharmacology Laboratory, Polansky has advanced the study of glaucoma by developing a means of culturing cells of the human trabecular meshwork, a tissue that acts as a pressure valve for the eye and is thought to be defective in glaucoma. This meshwork is porous and acts as a filter and one-way valve, allowing outflow of eye fluid but preventing inflow of blood.

The model—the first in-vitro system developed for glaucoma—has allowed Polansky and UCSF ophthalmologist Jorge Alvarado, MD, director of UCSF's Glaucoma Service, to study the cell biology and cellular pharmacology of meshwork cells. Recently Polansky has developed a biochemical model for glaucoma induced by steroid drugs, which lets him examine the effect of steroids on the outflow pathway. This and other studies of cultured trabecular meshwork cells are expected to provide valuable new opportunities to understand glaucoma.

Punch, Judy and You

Do you remember how frightened you were as a child going to the doctor's office? Or the first time in a hospital? Imagine how scary it is for a young child who is scheduled to undergo surgery.

If you would like to help ease that fear and anxiety, why not join The UCSF Puppet Therapy Program?

Puppet Therapy is designed to familiarize pediatric patients with hospital procedures and treatment. Volunteers use hand puppets and miniature hospital equipment in their shows and meet with each child individually.

Volunteer puppeteers currently are needed during the day for a minimum of two hours a week on a regularly scheduled basis. Volunteers must be at least 18 years old and must complete an orientation and training program. Previous experience with children or in the health field is desirable. Anyone interested should contact the Volunteer Office at x61196.

The Puppet Therapy Program is part of the Child Life Services Division, Nursing Administration.

(AIDS continued from front page)

vice chair of laboratory medicine and director of the UCSF Immunology Laboratory.

- Health care workers who care for AIDS patients should follow standard infection control guidelines recommended for caring for all patients, a UCSF task force has reported. No special procedures are necessary for working with AIDS patients, the panel concluded.

The special report, published in the December 11 issue of the *New England Journal of Medicine*, is an update of the first infection control guidelines for health care workers dealing with AIDS which were published in the same journal in 1983 by the same panel.

- The lifetime medical cost of an AIDS patient in San Francisco is more than five times lower than the national estimate originally projected by government health officials, according to a study by UCSF and the Palo Alto Medical Foundation/Research Institute.

The study also estimates that in 1984 dollars, the national average lifetime cost of providing hospital care to an AIDS patient is less than half the government's early projections.

The study, by Anne A. Scitovsky, a researcher at the UCSF Institute for Health Policy Studies and chief of health economics at the Palo Alto Foundation, is published in the December 12 issue of the *Journal of the American Medical Association*. Study coauthors were Mary Cline of the Palo Alto Foundation and Philip R. Lee, MD, director of the Institute for Health Policy Studies.

The difference between the San Francisco and CDC figures is due largely to CDC's assumption of a much higher rate of hospital use by AIDS patients. A main reason for the difference in figures was the short survival time from diagnosis to death of AIDS patients in the SFGH study.

Scitovsky said, however, that the well-organized gay community in San Francisco may well be the main factor for explaining the lower medical care costs of AIDS patients. "San Francisco has a large number of voluntary organizations that provide support services to AIDS patients which very likely help them to leave the hospital sooner or stay out of the hospital completely."

Mikkel Aaland

Johns, the World Traveler

Accounting officer Lawrence Johns retired from UCSF last month. To celebrate, he plans to travel around the world.

Now, could his colleagues just send him off after some 20 years of dutiful service without a fond farewell? I should say not. They threw a huge party, at which they presented him with "apparel" and "currency" from four different locations to help get him through those foreign ports.

Johns, with the help of "makeup artist" Pat Duffy, became a Don Johnson-type character from Miami Vice for his Columbian Triangle venture, a Russian spy for his Trans-Siberian trip, an Arab to avoid problems on the plane, and a New Guinea native complete with shrunken head. And to get him back safely into California . . . a t-shirt saying, "He's unique. There's no accounting for Lawrence."

Seen here with Johns are Vice Chancellor Thena Trygstad and Trent Spradling, director of budget. And who will replace this world wanderer? See Gazette, page 3, for details on our new accounting officer, Terry Johnson.

David Powers

Mikkel Aaland

Getting Behind the Smokeout

At first glance it might look like clinical professor Jean Poupard and dental hygiene senior class president Marilyn Yee are in the midst of a large party. Nope. They're in the midst of the Great American Smokeout, that upbeat, goodnatured effort to encourage smokers to give up cigarettes for 24 hours. That 24 hours was on November 20, when people all over campus tried to quit the weed. Poupard organized the School of Dentistry's effort, which included handing out survival kits to patients in each of the clinics.

Medicare Early Discharge Policy Affecting Home Health Care

Home health services for the elderly have been seriously affected by Medicare's prospective payment system—DRGs (diagnosis related groups)—that has resulted in early discharge of elderly patients, according to researchers in the UCSF Institute for Health and Aging.

Agencies whose clients are predominantly Medicare patients are being increasingly squeezed and hampered in their ability to serve the poorest elderly, they report.

The Institute has just completed the first year of a three-year study of the impact of Medicare policy on post-hospital and community-based care for the elderly. The initial findings were presented by Carroll L. Estes, PhD, director of the Institute, and Linda Bergthold, PhD, project director, at the annual scientific meeting of the Gerontological Society of America.

National averages show that length of stay in hospitals under DRGs was 25 percent less than in other hospitals in 1984. Discharges to both home health services and nursing homes have increased, and the number of home health agencies—particularly for-profit and institutionally-based agencies—continues to grow at a rate of 20-25 percent a year.

Among the UCSF findings are:

- Ninety-one percent of the home health agencies surveyed report that they have seen some change in their clients because of DRGs, and 83 percent of those say their clients are sicker, more frail or need higher levels of care than they can provide.
- Seventy-two percent report shifts in the kinds of service provided because of DRGs. Agencies relying on Medicare for over 85 percent of their revenue were more likely to attribute the provision of high-tech services to DRGs and the sicker patients they claim they are seeing.
- As a result of DRGs, some agencies report seeing more patients go in and out of the hospital, an increased need for home health services but fewer dollars available, and more strain on family caregivers who must provide higher and more complex levels of care than before DRGs.

UCSF Council News

Two members of the UCSF Council have been appointed to two separate campus committees —Deborah Pauley of Materiel Management to the Campus Planning Committee and Marie Rhodes from the Academic Senate Office to the Personal Safety Committee.

Nonrepresented employees who would like to make comments on the issues to be discussed by the above two committees should call Deborah, x68807, or Marie, x63808.

The Council also is looking for a nonrepresented employee to be on the Chancellor's Committee on the Status of Women. Interested? Call Margaret Warren at x65042.

Rare Skin Disease Leads Researchers to Anti-Cancer Genes

Twenty years of work on an inherited skin disease have led UCSF researchers to a set of human anti-cancer genes that could provide clues to how we resist the effects of carcinogens.

Although the researchers have not yet isolated the genes, they recently reported an important development that narrows the search for them.

The disease is xeroderma pigmentosum, a rare skin disease characterized by extreme sensitivity to ultraviolet light, leading to a high rate of skin cancer. Found in about four of every one million people, the disease is nevertheless deadly—most of those afflicted tend to die in their 20s and 30s from cancer that has spread to other body sites.

Because UV light is known to damage DNA—the stuff of which genes are made—the disease has long held the promise of providing answers to how the body repairs damage to its genes, and thus prevents the development of cancer.

James Cleaver, PhD, professor in the Laboratory of Radiobiology and Environmental Health, first established in 1968 (*Nature*, May 18) that skin cells from patients with xeroderma pigmentosum lack the ability to repair damage to DNA caused by ultraviolet light. He concluded that failure of the DNA repair mechanism in the skin must be related to the skin cancers common in the condition.

Now, in the October 1986 issue of *Molecular and Cellular Biology*, Cleaver and research associate Deneb Karentz, PhD, reported "curing" cultures of skin cells from patients with the disease, by transferring into them a small portion of the chromosomes of a normal hamster.

"The genes we transferred were sufficient to make the xeroderma pigmentosum cells behave completely normal," Cleaver said. This shows that we transferrred the gene that conveys resistance to UV light, as well as resistance to a broad range of other carcinogens."

UCSF *Newsbreak*

UCSF Volume 1, Number 9, Dec. 13, 1986-January 2, 1987. Published by the University of California, Third and Parnassus, San Francisco, CA, 23 issues per year—biweekly, except triweekly July, August and December. Application to mail at second-class postage rates is pending at San Francisco, CA. Postmaster send address changes to *UCSF Newsbreak*, News & Public Information Services, University of California, San Francisco, 532 Parnassus, Room 300, San Francisco 94143-0250.

Deadline for the next issue, which will cover Jan. 3-16, will be Tuesday, Dec. 16. Please send campus news copy to Allen Balderson and Medical Center news to Dawn Finch, both at the above address. Last-minute copy can be taken over the telephone by calling x61541 or x62557.

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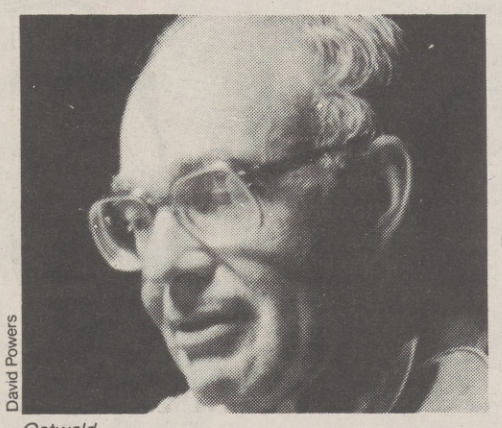
Med Center writer: Dawn Finch
Calendar, Gazette editor: Donald Hickerson
Production editor: Don McClelland

Carol Fox, News Director

Michela Reichman, Assistant Chancellor—Communications

Gazette

Honors & Awards



David Powers

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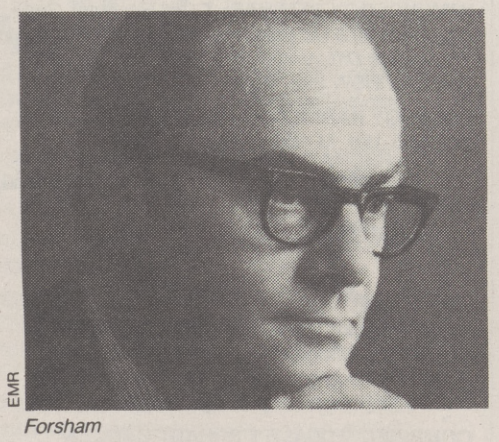
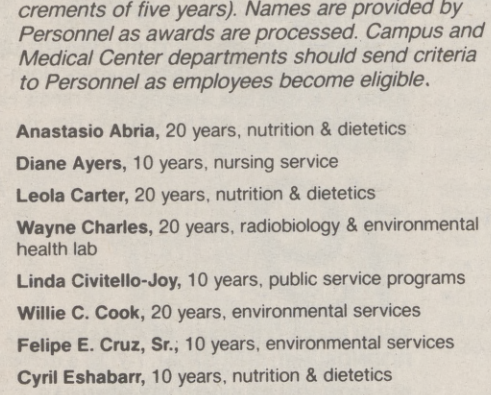


EMR

Forsham



Mikkel Aaland

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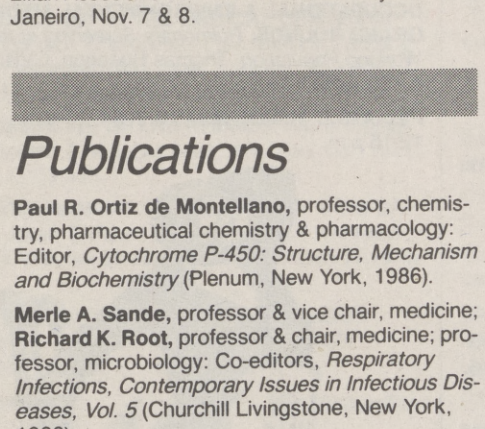


Randolph Falk

Hamilton

David Powers

Watts

Peter Ostwald, professor, psychiatry: Awarded the 1986 Deems Taylor Award by the American Society of Composers, Authors & Publishers for "the most outstanding work in the field of musical publishing" for his book *Robert Schumann: The Inner Voices of a Musical Genius* (Northeastern University Press, Boston, 1986).

Peter H. Forsham, professor, medicine & pediatrics: Elected president of the Interstate Postgraduate Medical Association of North America.

Anne J. Davis, professor, mental health & community nursing, School of Nursing: Presented with an honorary doctor of science degree from Emory University, one of 10 awarded this year to distinguished Emory alumni in recognition of extraordinary professional achievement and service to the university and the community.

William K. Hamilton, professor, anesthesia; vice dean, School of Medicine: Awarded the 1986 Distinguished Service Award of the American Society of Anesthesiologists. He also has been selected for the Stuart C. Cullen Visiting Professorship for 1987 by the UCSF Department of Anesthesia.

William L. Holzemer, professor, physiological nursing, School of Nursing: Elected to fellowship in the American Academy of Nursing for significant contributions to the nursing profession, particularly his widely recognized work in educational evaluation.

Stephen J. Mathes, professor, surgery; chief, plastic surgery: Winner of the 1985 First Place Award in the Basic Science Category of the Plastic Surgery Educational Foundation Scholarship contest, American Society of Plastic & Reconstructive Surgery.

Ernest Newbrun, professor, oral biology & periodontology: Elected chair-elect for Section R (Dentistry) of the American Association for the Advancement of Science. He will serve as chair-elect for 1987 and chair for 1988. Newbrun was also featured speaker at the annual meeting of the Brazilian Association of Preventive Dentistry in Rio de Janeiro, Nov. 7 & 8.

Lyle E. Cook, executive director, That Man May See, Inc.: Named Outstanding Fund Raising Executive by the Golden Gate Chapter of the National Society of Fund Raising Executives.

Diana B. Petitti, assistant professor, family & community medicine: Appointed to the Committee on Population of the National Research Council, National Academy of Sciences.

Thomas J. Coates, associate professor, general internal medicine: Selected to serve as consultant to the New Zealand AIDS Foundation, AIDS Prevention Planning Board.

William A. Crutcher, assistant clinical professor, dermatology: Appointed to the Medical Advisory Council of the Skin Cancer Foundation.

Malcolm S.M. Watts, associate dean, School of Medicine: Awarded the John T. McGovern Medal of the American Medical Writers Association for outstanding contributions to medical communications.

Thomas O. Maloney, assistant clinical professor, family & community medicine: Elected president of the Sonoma County Medical Association.

Appointments

David Powers

Kenyon

UCSF News Services

Johnson

George L. Kenyon: Vice chair, UCSF Academic Senate. A faculty member of the School of Pharmacy since 1972, Kenyon became a professor in 1977 and was named chair, pharmaceutical chemistry, in 1982. His primary research interests have been organophosphorous chemistry, enzyme mechanisms and the rational design of enzyme inhibitors.

Terry Johnson: Accounting Officer. A 1966 MBA graduate of UC-Berkeley, Johnson comes to UCSF from Cutter Biological, Division of Miles Laboratories, where he was director of planning and control for technical operations. He brings with him a broad business background which includes eight years of accounting and financial analysis with Kaiser Permanente and Kaiser Aluminum and five years of operating his own accounting and consulting firm. He served as senior administrative analyst and manager of general accounting and reports at UCSF from 1976 to 1979.

Service Awards

Service awards are issued on staff members' tenth anniversary of employment (or longer, in increments of five years). Names are provided by Personnel as awards are processed. Campus and Medical Center departments should send criteria to Personnel as employees become eligible.

Anastasio Abria, 20 years, nutrition & dietetics

Diane Ayers, 10 years, nursing service

Leola Carter, 20 years, nutrition & dietetics

Wayne Charles, 20 years, radiobiology & environmental health lab

Linda Civitello-Joy, 10 years, public service programs

Willie C. Cook, 20 years, environmental services

Felipe E. Cruz, Sr., 10 years, environmental services

Cyril Eshabarr, 10 years, nutrition & dietetics

Frances Foree, 10 years, surgery

Pamela Hinchcliffe, 10 years, radiology

Angeles Jardiolin, 20 years, pediatrics

Julia Johnson, 15 years, radiology

Aisilder Keane, 15 years, environmental services

Joan Koontz, 10 years, clinical lab

Joyce Lehmann, 15 years, nuclear medicine

Vickie Leow, 10 years, restorative dentistry

Sonia Lozoya, 10 years, environmental services

See Lum, 20 years, laundry/linen

Nena Mangampat, 10 years, radiology

Jacqueline Mauro, 10 years, general medicine/SFGH

Thomas McCardie, 30 years, materiel management

John Morehead, 10 years, administrative information systems

Denice Nakano, 10 years, radiology

Lora Nunez, 15 years, urology

Lynda Purves, 10 years, nursing service

Rosia Reed, 15 years, nursing service

Charlotte Root, 20 years, library

Natividad Salinas, 10 years, environmental services

Arsham Sinanian, 25, clinical lab

Rose Etta Snell, 15 years, dialysis

Jessie Valoria, 15 years, parking

Cynthia Voytek, 10 years, ob/gyn

Mattie Wells, 10 years, admitting

Publications

Paul R. Ortiz de Montellano, professor, chemistry, pharmaceutical chemistry & pharmacology: Editor, *Cytochrome P-450: Structure, Mechanism and Biochemistry* (Plenum, New York, 1986).

Merle A. Sande, professor & vice chair, medicine; **Richard K. Root,** professor & chair, medicine; professor, microbiology: Co-editors, *Respiratory Infections, Contemporary Issues in Infectious Diseases, Vol. 5* (Churchill Livingstone, New York, 1986).

Contracts & Grants Awarded

Nancy E. Adler, LPPI, $9,667, Yale University, *Development of an Ill-health Questionnaire Prime from MacArthur Foundation.*

Raza Aly, dermatology, S/M, $41,162, Proctor & Gamble Company, *Microbiology of Diaper Area Skin.*

Allen I. Arieff, medicine - VAMC, S/M, $22,098, University of Florida, *Treatment of lactic acidosis with dichloracetate.*

Thomas J. Coates, medicine, S/M, $18,035, Kaiser Foundation, *Community Clinical Trial for Heavy Smokers.*

James E. Cone, medicine - SFGH, S/M, $30,728, CAL/H&W Health Services, *MOU/Occupational Fatalities Project.*

Jane Gitschier, CVRI, S/M, $107,528, Cystic Fibrosis Foundation, *Isolation of the Human Gene(s) for the Chloride Channel.*

Laurel E. Glass, LPPI, $435,898, San Francisco, City & County, *Outpatient Services to Deaf Individuals & Their Families.*

Promotions

Promotions are made available to this publication after they are processed by the Personnel Department.

Julia Bunton, principal clerk, Ambulatory Care Center.

Betty Chin, clinical nurse III, 15 DR.

Luisa Gomez, hospital materiel service assistant II, materiel services.

Robin Helmstreit, senior mail processor, mailing division.

Suzanne Hollands, administrative assistant II, neurology.

Danielle Kary, clinical nurse III, 6-Long surgery.

Carlos Lima, senior custodian, environmental services.

Monica McCabe, administrative assistant III, medicine.

William Nelson, administrative nurse I, medicine/AIDS/oncology.

Bridget Sammut, senior radiologic technologist, radiology.

Vickie Wagner, administrative assistant II, volunteer services.

In Memoriam

Edwin R. Schottstaedt. He completed his internship and residency in orthopedic surgery at UCSF and joined the staff in 1945 as a clinical instructor. He was appointed assistant clinical professor, orthopedic surgery, in 1949 and associate professor in 1955, a position he held until his retirement in 1983. Schottstaedt was internationally known for his studies in muscle transplants for polio victims and the use of penicillin for bone graphs. He also was chief surgeon at Shriners Hospital and director of their Crippled Children's Service Prosthetic Clinic.

Hisaye H. Mochizuki, senior research dietician in the General Clinical Research Center until her retirement in 1983. A native of Fresno, during World War II Mochizuki had been interned along with other Japanese-Americans, and upon her release had attended the University of Minnesota where she obtained her nutrition & dietitics degree in 1949. That same year she started her career at UCSF. She was the only staff dietician when the General Clinical Research Center was founded in 1950.

HEPC Moves to Laurel Heights

The Human and Environmental Protection Committee's Office will be closed Monday to Wednesday, December 29 to 31, as it moves to Laurel Heights where it will join Contracts and Grants in the new Office of Research Affairs. The following research review committee schedules will be followed due to the move:

- Committee on Human Research: The last meeting of 1986 will be Thursday, December 18. The deadline for receipt of applications to be reviewed at that meeting is Wednesday, December 10. The first meeting of 1987 will be Thursday, January 8. Deadline for receipt of applications at that meeting is Wednesday, December 17.
- Biosafety Committee: The first meeting of 1987 will be Tuesday, January 13; deadline for receipt of applications is Monday, January 5.
- Radiation Safety Committee, Radioactive Drug Research Committee: Meetings will take place as regularly scheduled. Deadline for receipt of applications is Wednesday, January 7.

The new Office of Research Affairs is located on the conference level, one floor below the main entrance of Laurel Heights, Suite 11. Those who wish to deliver and pick up materials personally are urged to use the UCSF-Laurel Heights shuttle, which leaves every half hour, beginning at 7:45 a.m., from the shuttle stop at Third and Parnassus.

To help facilitate HEPC activities, basic application forms will be available for those who already are familiar with current committee procedures in the Office of Academic Affairs, Room S 115.

Today/Tomorrow

13 Saturday

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. HSW 301. 8-10 a.m.

ORTHOPEDIC GRAND ROUNDS: *Arthroscopic Debridement of the Severely Arthritic Knee.* Richard Maurer, Orthosurg. Aud., VAMC. 8-9 a.m.

SURGERY GRAND ROUNDS: *Two Controversies: A Gastric Bubble & Photocoagulation of Hemorrhoids.* Theodore Schrock, Surg. Cole Hall. 8:30 a.m.

UROLOGY GRAND ROUNDS: *Finding a Mate for the Senior Ball: Potential Problems with Testicular Prosthesis.* Sumner Marshall, Uro. *Adjuvant Chemo- & Radiotherapy for High Stage Bladder Cancer.* Peter Carroll, Uro. Preceded by death & complications reports. HSW 300. 8:30-11 a.m.

15 Monday

MOBILE MAMMOGRAPHY SCREENING SCHEDULE

Women now can have low-cost mammograms—x-rays to screen for breast cancer—from a mobile van that travels to convenient shopping or downtown locations in San Francisco and remains for a week at a time.

Women need the approval of their physicians to have the mammogram. The procedure takes approximately 20 minutes and costs only $40. To make an appointment call 990-0459 or 476-2193 between 9 a.m. and 3:30 p.m.

The van will be at the following locations for the next three weeks:

Dec. 15-19: Daly City, 445 Hickey Blvd., First Nationwide Bank parking lot.

Dec. 22-24: Sunset District, on Irving St. between 25th & 26th Aves.

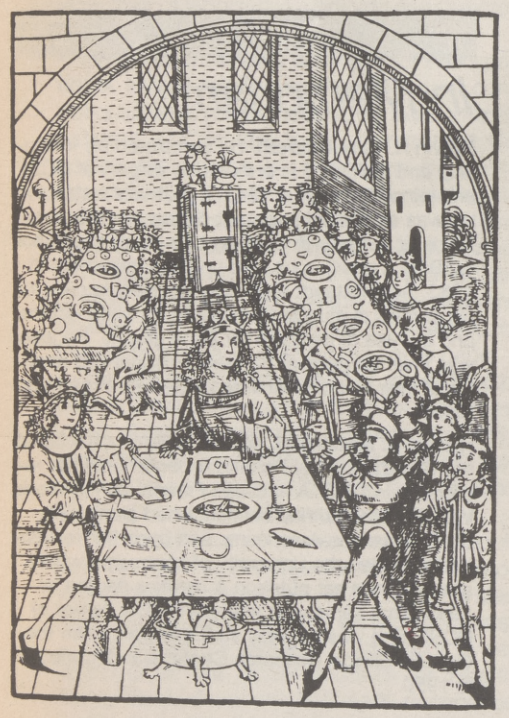
Dec. 25-Jan 5: Closed for the holidays.

OTOLARYNGOLOGY GRAND ROUNDS: *Orbital Anatomy.* Mark Prendergast, Oto. S 214. 8-10 a.m.

OVEREATERS ANONYMOUS MEETING: N 417. Noon. Call Dolores Phillips, 929-8651.*

INTESTINAL IMMUNOLOGY SEMINAR: *The Role of Kinases in Growth Factor & Hormone Action.* William Thornburg, Ped., U Arizona. Rm. 2A47, Bldg. 203, VAMC. 12-1 p.m.

LABORATORY MEDICINE CORE CURRICULUM: *Electrophoresis in the Diagnosis of Cardiac Disease, Neurologic Disease & Monoclonal Gammopathy.* Ronald Townsend, Med. L 535. 2-3:30 p.m.



WINTER WONDERLAND CAMPUS HOLIDAY PARTY DEC 15

The campus celebrates the holidays with a big bash in Millberry Union. Food, drink, music & entertainment. 3-7 p.m. (See front page for details.)

CVRI SEMINAR: *Ultrafast CT — The Ultimate Weapon for Coronary Artery Disease?* Bruce H. Brundage, Cardio., U Illinois. S 1364. 4-5:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Pelvic Inflammatory Disease (PID).* Richard Sweet, Ob/Gyn, SFGH. L 535. 4-5 p.m.

IMMUNOLOGY SEMINAR: *T Cell Receptor Gene Organization & Unusual Rearrangement During Early Thymocyte Differentiation.* Mark Davis, Microbio., Stanford. HSW 302. 4 p.m.

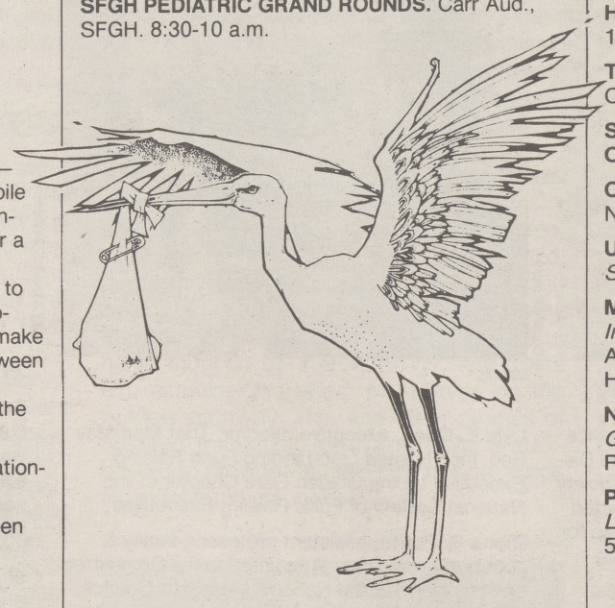
UROLOGY RADIOLOGY CONFERENCE: Emil A. Tanagho, Uro. M 460. 4:30-6 p.m.

16 Tuesday

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Orthognathic Surgery & Ancillary Soft Tissue Procedures for a Better Esthetic Result.* William Hoffman, Surg. C 701. 8 a.m.

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th fl. A. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8:30-10 a.m.



OBSTETRICS/GYNECOLOGY GRAND ROUNDS: *Fertility: Fads, Fallacies & Fancies.* Carl J. Levinson, Ob/Gyn, Children's Hosp. S 1364. 9 a.m.

CENTER ON DEAFNESS ROUNDS: *Interpreter Ethics.* Steven Fritsch Rudser, Ctr. on Deafness. President's Confr. Rm., UCSF-Laurel Heights. 10:45 a.m.-noon.

SFGH MEDICINE GRAND ROUNDS: *Parasitic Infections in AIDS.* Julie Gerberding, Carolyn Peterson, Constance Wofsy, all Med., SFGH. Carr Aud., SFGH. 11:30 a.m.

OBSTETRICS/PEDIATRICS & ANESTHESIOLOGY CONFERENCE: Julian T. Parer, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

INTERNATIONAL FOLK DANCING: Led by Dean Linscott. No partner needed. Everyone welcome. MU Gym. 1:15-2:30 p.m. $2.*

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

BIOCHEMISTRY/BIOPHYSICS SEMINAR: *Genetic & Biochemical Analysis of DNA Replication Initiation in Yeast.* Bik-Kwoon Tye, Biochem., Cornell. HSW 301. 4 p.m.

PLASTIC SURGERY SPECIAL LECTURE DEC 16

Experimental Studies on Expanded Tissue. & *Management of Chronic Wounds with Hydrocolloid Dressings.* George W. Cherry, Slade Hosp., Oxford, England. Toland Hall. 6 p.m.

CATS BENEFIT PERFORMANCE DEC 16

Benefit performance of "Cats" for the W. Byron Rumford, Sr. Scholarship Fund. Cosponsored by UCSF School of Pharmacy & Pharmacists Planning Service, Inc. Golden Gate Theatre. 8 p.m. Tickets at $75 orchestra & loge, $65 mezzanine, $35 balcony available from Heidi Mayer, 332-4066.*

OUTDOORS UNLIMITED ADVENTURE FILM SHOWCASE: Mountaineering Night. MU TV Lounge. 8 p.m.*

17 Wednesday

HAND SURGERY CONFERENCE: Journal Club. S 214. 7-8 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Lourdes Saenz, coordinator, x61662.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. SFGH, Rm. 5K8. 7:30-9 a.m.

DERMATOLOGY GRAND ROUNDS: *Advances in Dermatopathology.* Brian Nickoloff, Derm., Stanford. HSW 301. 8-9 a.m.

PSYCHIATRY GRAND ROUNDS: *Applications of Group Therapy to Bulimia.* Maureen Katz & Marlene Sokol-Mills, Psychr. LPPI Aud. 8-9 a.m.

ENDOCRINE GRAND ROUNDS: *Impotence: Evaluation & Treatment.* Tom F. Lue, Uro. M 1486. 8:30 a.m.

MEDICINE GRAND ROUNDS: *Update on the Use of Bicarbonate in Diabetic Ketoacidosis.* Abbas Kitabchi, Med. & Biochem., U Tennessee. Cole Hall. 11 a.m.-noon.

BROWN BAG TOURS LECTURE SERIES: *Surviving Holiday Emergencies.* Michael L. Callaham, Med. HSW 300. Noon. Tapes of all talks available for listening in HSE 345, SIMA unit, UCSF Library. Call x64394.*

UCSF AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 732. 1-3 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. C 130. 4-5 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

CHILD NEUROLOGY CONFERENCE: Bruce Berg, Neuro. M 666. 4:30 p.m.

UROPHYSIOLOGY CONFERENCE: *Urethral Syndrome.* Fred A. Wood, Uro. M 460. 4:30-6 p.m.

MEDICAL ETHICS GRAND ROUNDS: *Anencephalic Infants as Organ Donors: Ethical & Legal Issues.* Albert R. Jonsen, Med.; Michael R. Harrison, Surg. HSW 302. 5 p.m.

NEUROCHEMISTRY CONFERENCE: *Molecular Genetics of Huntington's & Duchenne Dystrophy.* Robert Edwards, Neuro. S 664. 6-7 p.m.

PATHOLOGY GRAND ROUNDS: *Pathology of Lymph Nodes II.* Jay Beckstead, Path. HSW 508. 5:15-6:15 p.m.

18 Thursday

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8 a.m.

OPHTHALMOLOGY CHRISTMAS BREAKFAST: *A Glimpse of Modern China.* Walter Stern, Oph., VAMC. S 214. 8:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H40, SFGH. 8:30 a.m.

PEDIATRIC GRAND ROUNDS: *Cytomegalovirus in Normal & Immunocompromised Children.* Ann Arvin, Ped., Stanford. *Chlamydia Trachomatis in Infancy.* Julius Schachter, Lab. Med. & Epid. & Intl. Hlth. S 664. 8:30-10 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Pulmonary Screening in the Working Population.* Thomas Horiagon, CVRI. A 455. 8:30-10 a.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

NEUROLOGY GRAND ROUNDS: *Pain & the Sympathetic Nervous System.* Howard L. Fields, Neuro. S 664. 11:10 a.m.-12:05 p.m.

COMBINED HEMATOLOGY/ONCOLOGY ROUNDS. M 1296. 1:30-2:30 p.m.

ORAL BIOLOGY SPECIAL SEMINAR: *Visualization of Human Papilloma Virus Replication & Transcription in Patient Biopsies.* Tom Broker, Biochem., U Rochester. HSW 303. 1 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

PRIMARY CARE GRAND ROUNDS: *Treatment of Common Arrythmias.* Nora Goldschlager, Cardiol., SFGH. A 455. 4:30 p.m.

URO-ONCOLOGY CASE CONFERENCE. M 460. 4:30-6 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

RADIATION ONCOLOGY CONFERENCE: Resident's Journal Club. L 34 5 p.m.

PLASTIC SURGERY LECTURE/DINNER MEETING: *New Concepts in Outpatient Surgery.* John E. Williams, FACS, Los Angeles. St. Francis Hosp., Drs. Dining Rm. & 2nd Fl. Meeting Rm. 6 p.m. Cost $20. Call x63061.

19 Friday

SFGH MAXILLOFACIAL TRAUMA GRAND ROUNDS. Rm. 4H4, SFGH. 7-7:30 a.m.

PULMONARY PHYSIOLOGY SEMINAR. L 1361. 8-9 a.m.

TRICENTER RADIATION ONCOLOGY CONFERENCE. L 34. 8:10 a.m.

LPPI CHILD & ADOLESCENT SERVICE CLINICAL CONFERENCE: *Development of Complex Treatment Strategies with a Borderline Adolescent: Coordination of Sequences of Inpatient & Outpatient Treatment.* Joseph Greene & Thomas Erasmende, Psychr. LPPI Aud. 10:10-11:30 a.m.

RADIATION ONCOLOGY SEMINAR: *Multivariate Flow Cytometric Analysis of Heterogeneous Tissues In Vivo.* Maria G. Pallavicini, Lab. Med. CED 200. Noon.

PATHS OF HEALING & WHOLENESS: *Breath, Movement & Creative Self-Expression.* Ronne Moriah. N 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

WOMEN'S BASKETBALL CLUB: Open to all campus women. MU Gym. 6-7:30 p.m. Call Al Kerr for details, x61800.

*Open to the public.

Dec. 13, 1986-Jan. 2, 1987

20 Saturday

ORTHOPEDIC GRAND ROUNDS. Aud., Seton Medical Center, Daly City. 8-9 a.m.

SURGERY GRAND ROUNDS: *Smoking & Atherosclerosis.* William Krupski, Surg. VAMC, Bldg. 7. 8:30 a.m.

22 Monday

OTOLARYNGOLOGY CONFERENCE: *Facial Burns.* Jacob Asher, Oto. *Facial Flaps.* Ira Papel, Oto. S 214. 8-10 a.m.

OVEREATERS ANONYMOUS MEETING: N 417. Noon. Call Dolores Phillips, 929-8651.*

LABORATORY MEDICINE CORE CURRICULUM: *Liver Function.* Norbert Blankaert, Lab. Med., SFGH. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Human Papilloma Virus & Squamous Neoplasia.* Barbara Winkler, Path. L 535. 4-5 p.m.

CVRI SEMINAR: *The Role of Calcium in Cardiovascular Disease.* William W. Parmley, Med. S 1364. 4-5:30 p.m.

23 Tuesday

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Bone Induction in an Osteoblast Tissue Culture Model.* Arie Shteyer, Oral & Max. Surg. C 701. 8 a.m.

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th fl. A. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8:30-10 a.m.

INTRODUCTION TO THE MEDICAL CENTER AT UCSF: For new employees at the Medical Center at UCSF. Presented every other Tuesday. 10 a.m.-3 p.m. M 169. Supervisors call Richard, x69438.

SFGH MEDICINE GRAND ROUNDS: *Hyperthyroidism.* Kenneth A. Woeber, Med., Mt. Zion. Carr Aud., SFGH. 11:30 a.m.

NEONATAL MORBIDITY & MORTALITY CONFERENCE: Julian T. Parer, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

24 Wednesday

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. SFGH, Rm. 3K8. 7:30-9.

UCSF AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon.*

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

29 Monday

OVEREATERS ANONYMOUS MEETING: N 417. Noon. Call Dolores Phillips, 929-8651.*

PEDIATRIC UROLOGY CONFERENCE. M 460. 4:30-6 p.m.

30 Tuesday

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Residents' forum & complications meeting. C 701. 8 a.m.

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th fl. A. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8:30-10 a.m.

OBSTETRICS/PEDIATRICS & ANESTHESIOLOGY CONFERENCE: Julian T. Parer, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

31 Wednesday

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. SFGH, Rm. 5K8. 7:30-9 a.m.

UCSF AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon.*

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

DEVELOPMENT & TRAINING COURSES

Call x64032.

Writing & Editing Professional Journal Articles. Jan. 7, 9, 12, 14 & 16. 10 a.m.-noon. $20.

English as a Second Language. Wed. & Fri., Jan. 7-Mar. 13. Noon-1 p.m. $40.

Demystifying Computers. Fri., Jan. 9. 9 a.m.-4:30 p.m. $30.

Career Directions at UCSF. Thurs., Jan. 15, 22 & 29. 8:30 a.m.-noon. $5.

Classification Workshop for Supervisors. Wed., Jan. 21. 9-11 a.m. $5.

Retirement Planning Program. Fri., Jan. 23-Feb 27. 10 a.m.-noon. $5.

Materiel Management Workshop. Tues., Jan. 27 & Wed., Jan. 28. 8:30 a.m.-12:30 p.m. $10.

Supervisor's Training Program. Wed., Feb. 4-Mar. 11. 8:30-noon. $10.

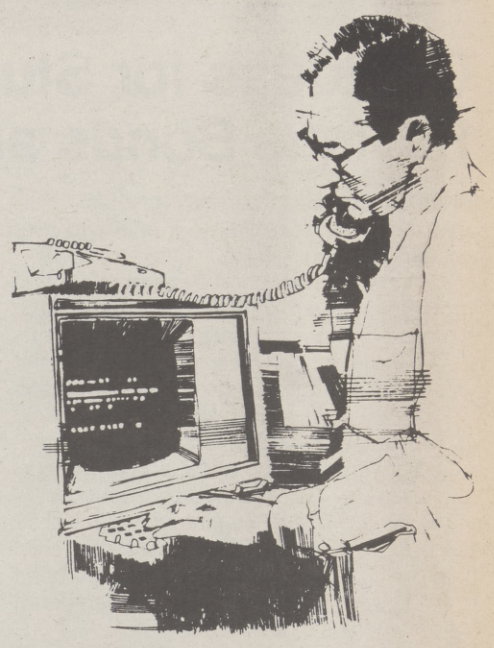
Financial Planning Seminars (Overview). Wed., Feb. 4. 10 a.m.-noon. $5.

Interview & Selection for Supervisors & Managers. Thurs., Feb. 5. 1:30-4:30 p.m. $5.

Self-Assessment for Career Planning. Thurs., Feb. 5-26. 8:30 a.m.-noon. $5.

Performance Evaluation Workshop. Tues., Feb. 10. 8:30 a.m.-4:30 p.m. $5.

Basic Medical Terminology. Tues., Feb. 24-Apr. 28. 1:30-2:30 p.m. $20.



MEDLINE SEARCH

There still is time to sign up for the next session on the "Basics of Searching MEDLINE," to be held Saturdays, January 24 and 31. The session will cover the essential techniques for seaching MEDLINE on the National Library of Medicine's MEDLARS System. Cost is $50 for students and residents, $80 other campus individuals. Applications are available at the UCSF Library reference desk or administration office, Room S 257. For further information call Carol Yates-Imah, Elisabeth Bell or Jim Mackie at x68253 or x62337.

CONTINUING EDUCATION

MEDICINE

Call x64251 for further information.

Intensive Residency in Occupational Medicine. Cathedral Hill Hotel, SF. Feb. 9-20.

Preoperative Evaluation of the Surgical Patient. Union Square Holiday Inn, SF. Mar. 18-20.

CPR & ACLS Update-1987. Union Square Holiday Inn, SF. Mar. 26-28.

RADIOLOGY

Call x65731 for further information.

Neurodiagnostic Imaging: MRI Neuro Interventional, CT. Hyatt Regency, SF. Jan. 12-16.

Breast Imaging Update. Fairmont Hotel, SF. Mar. 7-8

30th Annual Diagnostic Radiology Postgraduate Course. Fairmont Hotel, SF. Mar. 9-13.

Contemporary Trends in Diagnostic Nuclear Medicine. Hyatt Regency, SF. Mar. 14-15.

HELP ELIMINATE SCHEDULING CONFLICTS

In order to help the campus avoid conflicts in scheduling important events, the News & Public Information Services Department has a computerized calendar. It is suggested that faculty, students and staff call x61541 when they are planning an event to make sure nothing has been scheduled for that date. Please note that in order to reserve campus conference rooms and auditoriums, it is still necessary to call Millberry Union at x62571, Room Reservations at x64436, Faculty/Alumni House at x64723, Laurel Heights at x68100 or the individual school or department.

Benefits

Gift Ideas for Stumped Shoppers: Savings Bonds and Mutual Funds

Since Christmas is coming very fast, we'll stretch the benefits theme a little and help you out with your gift list.

Financial Planner John Beeson offers two thoughtful possibilities for presents: A U.S. savings bond or a mutual funds investment.

The savings bond idea is adaptable to the size of your budget or the age of the person on your list. If there's a special one-year-old on your list, you could purchase, for example, a $50 government EE bond, and at the current 6% rate, 12 Christmases from now — when the bond reaches maturity — it will be worth $100. Not only will it be fun for the child to grow up knowing he has a savings bond growing with him, you will be remembered fondly when he cashes it in.

The "maturity" is based on the time it takes a bond to double in value from issue price to face amount. Your savings bond recipient could cash it in before or after the 12-year maturity date — but to get the full 6% annual interest rate, he must keep it at least five years.

Now, if you have a *very* special child on your list — say, a six-year-old — and you have lots of money in the Christmas coffers, you could buy this six-year-old a $5,000 EE bond. At age 18, with $10,000 in his pocket, your recipient will be able to pay for the first year (first semester?) of college, and again, have you to thank.

In any case, the minimum bond investment is $25, and you can purchase them for various amounts up into the thousands.

The second idea — getting someone started in a mutual fund — is something you could begin this year and then continue to build every Christmas after that.

A mutual fund is exactly what its name describes: Many investors pool relatively small amounts of money to create a large fund, which then is managed by a professional investment manager. In so doing, the investors are able to enjoy the same kinds of benefits as if they were able to singly invest a very large amount.

Our 403(b) plan is a good example of a mutual fund investment. Unfortunately, it's not available for you to purchase as gifts. But there are many and varied mutual funds opportunities out there, available through as many and varied financial institutions.

Normally, about $1,000 is required to get started in a mutual fund, but subsequent contributions can be as low as $250, or in some cases, even less. As a gift, this idea may be more appropriate for people over 14 years old, since under that age the new tax law complicates the matter.

If either of these ideas strikes a chord of interest, there are two possibilities for further information: Your financial institution or our financial planning office, x69256.

How are the Funds Performing?

For those invested in the additional savings programs, here are the latest unit values and monthly factors (as of November 18):

- *Accumulation Unit Values*

Equity Fund: $43.614
Bond Fund: $30.251

- *Monthly Factors*

Savings Fund: .008053 (10.10%)*
Money Market Fund: .006183 (7.68%)*
GIC Fund: .008355 (10.50%)*

*These percentages represent last month's returns expressed as an annualized rate. The money market and savings rates change monthly.

Questions? Call x61400.

Jobs

The Personnel Department, located at 1350 Seventh Avenue, is open to receive applications every weekday from 8 a.m. to 5 p.m. with extended hours on Wednesdays, 8 a.m. to 6:30 p.m. Details of jobs listed below are available in the UCSF Employment Opportunities flyers. Copies are distributed campuswide and also are posted at the Personnel Office and in the main lobby of Moffitt Hospital.

Key:
UNION CODES: CX - Clerical and Allied Services
AFSCME EX - Patient Care Technical
SX - Service
CNA NX - Registered Nurses

Clerical and Allied Services

Administrative Assistant II (CX). Neurology. #M-C41454. $1,766-$2,108. Filing Deadline: Open Until Filled.

Administrative Assistant II (CX). Radiology. #H-P46695. $1,766-$2,108. Filing Deadline: 12/17/86.

Health Care and Allied Services

Chief Clinical Social Worker. Social Work. #H-P47610. $37,200-$55,700 Annually. Filing Deadline: Open Until Filled.

Clinical Nurse III. Laboratory Medicine. #H-A52590. $2,568-$3,097. Filing Deadline: 12/17/86.

Nurse Practitioner II (NX). ACC Gynecology Faculty Practice. #H-C47381. $15.48-$18.66/Hr. Filing Deadline: 12/17/86.

Clinical Laboratory Technologist. Clinical Labs, Laboratory Medicine/SFGH. #M-C46770. $14.40-$17.36/Hr. Filing Deadline: 12/17/86.

Clinical Social Worker II. LPPI. #V-W52280. $14.07-$16.94/Hr. Filing Deadline: 12/17/86.

Sciences, Laboratory and Allied Services

Staff Research Associate I/II. Medicine, VAMC. #M-C16768. $1,811-$2,169 Or $2,070-$2,490. Filing Deadline: 12/17/86.

Staff Research Associate I. Dermatology. #M-W21634. $1,811-$2,169. Filing Deadline: 12/17/86.

Food Preparation and Distribution

Sr. Food Service Supervisor. Nutrition & Dietetics. #H-C51703. $1,852-$2,117. Filing Deadline: 12/17/86.

Recreational Services

Sports Assistant (SX). MU, Outdoors Unlimited. #V-S52060. $7.29-$8.46/Hr. Filing Deadline: Open Until Filled.

Inpatient Nursing

For more information on the following positions, call nurse recruiter Lynda Purves, x62252.

Clinical Nurse II. Neurosurgery/Neurology. $14.09-16.21/hr.

Clinical Nurse II. Cardiothoracic/Vascular/Eye Surgery. $14.09-16.21/hr.

Clinical Nurse II. Coronary Care Unit. 14.09-16.21/hr.

Clinical Nurse II. Pediatric Intensive Care Unit. $14.09-16.21/hr.

Clinical Nurse II. Intensive Care Nursery. $14.09-16.21/hr.

Clinical Nurse II. Neurosurgery. $14.09-16.21/hr.

Clinical Nurse II. Ortho/Micro Surgery. 14.09-16.21/hr.

Clinical Nurse II. Oncology. $14.09-16.21/hr.

Clinical Nurse II. Intensive Care Unit. $14.09-16.21/hr.

Clinical Nurse II. General Surgery. $14.09-16.21/hr.

Clinical Nurse II. Medical/Cardiology. $14.09-16.21/hr.

Clinical Nurse II. Neuro ICU. 14.09-16.21/hr.

Clinical Nurse II. Neonatal ICU. 14.09-16.21/hr.

Clinical Nurse II. Coronary Care Unit. 14.09-16.21/hr.

Clinical Nurse II. Critical Care Float Unit-Adult. $14.09-16.21/hr.

Clinical Nurse II. Cardiovascular Special Care Unit. $14/09-$16.21/hr.

Psychiatric Inpatient Nursing

For more information on the following positions, call LPPI Director of Nursing Marilyn Rajokovich, x67361.

Clinical Nurse III. Psychiatric ICU. $2568-3097.

Clinical Nurse III. Children's Inpatient Unit. $2568-3097.

Hospital Psychiatric Nursing Assistant I. Behavioral & Neuro. Science. $1531-1831.

Academic

The Senior Vice Chancellor - Academic Affairs distributes an Academic Employment Opportunities bulletin on a monthly basis to all UCSF departments. You may obtain a complete description of open academic positions from Academic Services, Room U 162, UCSF. Positions are located on the Parnassus campus unless otherwise noted.

Assistant Research Molecular Biologist. Laboratory Medicine. #M-714. Open until filled.

Associate/Full Professor. Psychiatry/LPPI. #M-715. Filing Deadline: 12/15/86.

Assistant/Associate Professor. Molecular Genetics-Psychiatry/LPPI. #M-716. Filing Deadline: 12/31/86.

Assistant Professor in Residence. Anesthesia. #M-717 (a) through (h) (8 positions). Open until filled.

Assistant/Associate/Full Professor in Residence. Pediatric Intensive Care. #M-718. Open until filled.

Assistant Research Anatomist. CVRI. VAMC. #M-000. Open until filled.

Medsounds Continued

ACC Came Through JCAH — Thumbs Up!

After months of preparation and, as ACC assistant nursing director Betty Wimberly says, wiping Millberry Union Bookstore totally out of looseleaf binders and thumbtacks, the Ambulatory Care Center finally had its day with the JCAH on November 17.

To understand the excitement and anticipation that led up to this event, you have to know that this year was the first time the ACC was officially included in the JCAH survey. Traditionally, ambulatory clinics were not considered a part of their accreditation territory. Then they decided that clinics handling over 100,000 visits a year should be a part of their accreditation process. The ACC has over 200,000 visits a year. So that decided that.

Being the first time, it was difficult to know what to expect. But perhaps the same can be said for the JCAH — they sent a single representative to cover the whole facility in one day! The ACC has nine floors, 26 major programs and dozens of specialty and subspecialty clinics!

Rather than try to see it all, the surveyor visited six areas, saw what he could, and according to all reports, liked what he saw. And lest anyone think otherwise, all that preparation, says Betty, certainly was not in vain. The hard part is done. The quality assurance programs are in place. Now it's a matter of maintaining the standards they've achieved — and they'll be all ready for next time, when the JCAH definitely will be sending more than one surveyor!

P.S. You're wondering why they wiped out Millberry Union's supply of thumbtacks? There's a JCAH regulation that says anything posted in corridors must have all four corners firmly tacked.

A Poem from a Grateful Dad

This poem represents the harsh reality of having your child in the hospital, writes Denis Murphy of Nevada City. When his daughter, Rachele, was barely one year old, her failing health was diagnosed as cancer, and the prognosis was very poor.

They spent nine months in and out of the hospital — mostly here on our 6-Long Medicine unit — as Rachele underwent chemotherapy and eventually surgery to remove the associated tumor.

Now almost two, Rachele's cancer is in remission. "There are no traces of it," says her father. "She's happy, bright and even growing a little hair." He says until the end of their time together, he'll never take her for granted, not for a second:

Time
I have a daughter,
she was dying
I'd look at her
and I'd be crying.
All that I could do
was spend my time.

As the months went by
she would be smiling
not knowing that
the time was flying.
I was happy I could spend
with her, my time.

We'd sit together
and laugh, and sing
through all the bad
that was happening
content to know
that there was still some time.

And through the days
and nights of sickness
it was a joy
to witness
all the love we put
into that time.

And when I learned
she could get better,
nothing else
would ever matter.
Triumphant was the news
we had more time.

I could not leave her,
no, not ever
until I knew
she would be better
and that her life would last
a long, long time.

Some day I hope
to see her marry
but I'll always be a little wary
not to waste
a chance
to share some time.

You'll never know
what you might miss
the laughs, the cries,
the little kiss.
Remember . . . with your child,
spend some time.

Denis writes a footnote to his poem: "Thank you all for the care, love, support and, most of all, your compassion for our daughter Rachele. And special thanks to Rachele's nurses Lael Lambert, Ellen Melville and Lisa DiGiorgio."

"Careers in Nursing": An Innovative Approach to Recruitment

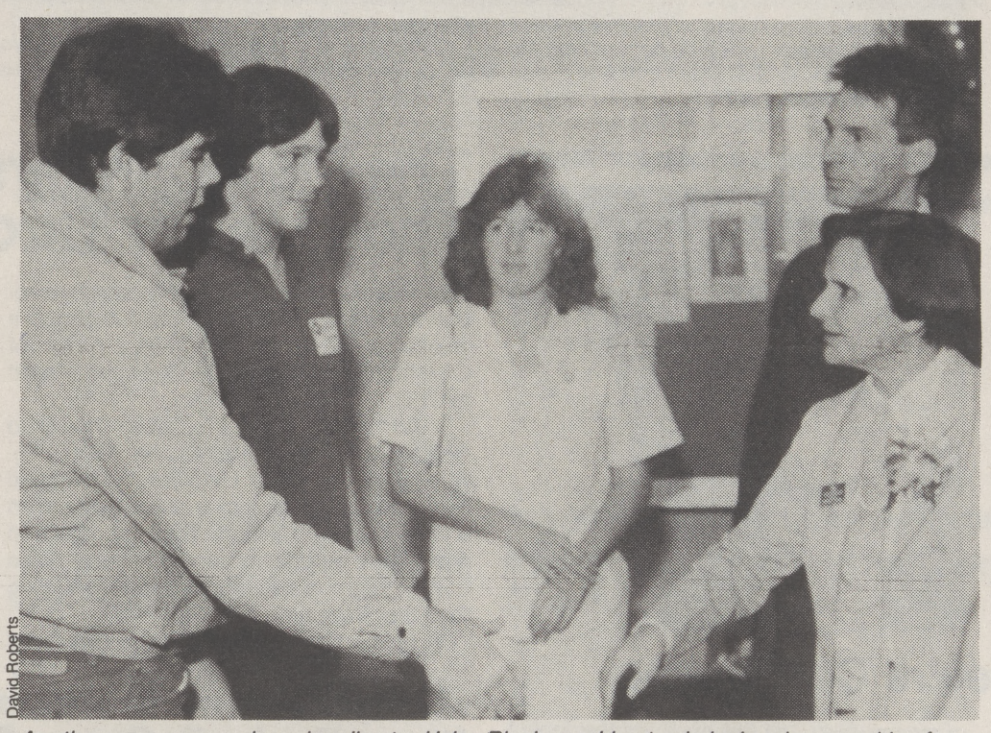
It's one thing to put an ad in the paper to recruit for a position, but what about making sure there are qualified people out there to respond to that ad?

That's what the recent "Careers in Nursing" program was all about. High school students from throughout the Bay Area were invited to come spend the evening at UCSF to learn about the opportunities available for today's nurse.

About 75 students took advantage of the opportunity, and almost as many from our own staff served as hosts. Among the staff participants were eight clinical nurses who gave short presentations about their career areas, including Mary Dunn Levy from Post Anesthesia Recovery, Helen Benedetti from Adult Oncology, Kathy Feleppa Camenga from Obstetrics, Michael Buckingham from the Coronary Care Unit, Kathy Larrabee from Pediatric Surgery, Nanette Esperas from General Surgery, Margie Orfanos from the Intensive Care Nursery and Paula Cahill from the Kidney Transplant Unit. A number of staff members also served as tour guides for their nursing areas.

This was the first time such a program has been offered, says Labor & Delivery/Post Partum head nurse Catherine Wittenberg, who coordinated the event. And they're happy about the outcome — especially the fact that the six students who won "Spend a Day With a Nurse" prizes in the raffle drawing are beginning to call and make their appointments.

But it certainly won't be the last of such programs. "Careers in Nursing" is just one of a series of innovative approaches our Department of Nursing is taking toward stimulating interest in nursing as a career (especially as a career at UCSF.)



David Roberts

Are the young man and nursing director Helen Ripple reaching to shake hands or reaching for a piece of pizza? Well, we don't know — since the activity of the evening included both getting acquainted with our guests and getting some pizza in the stomach. The names of the two students in the center of the photo are unknown, but that's Michael Buckingham behind Helen.

Bring Your Toys by Dec. 19!

If there's room on your Christmas list for just one more holiday remembrance, maybe you can fill it by contributing to the Holiday Toy Drive? Collection barrels will be at locations throughout the campus until Friday, December 19. Organized by the Med Center in conjunction with the San Francisco Fire Fighters Association, the drive will benefit children staying in the pediatric units at UCSF and SFGH as well as needy children throughout the city.

Here's what to do: Bring a new or nearly new unwrapped toy and deposit it in one of the barrels at the following locations: Moffitt lobby, ACC lobby, CED 3rd and 5th floors, Moffitt cafeteria (Golden Gate Room), Patient/Escort Pager Service, Transport Service, Division of Clinical Pharmacy, lobby of the old UC Hospital building, School of Dentistry, Laguna Honda and Oyster Point.

There are certain safety guidelines for selecting appropriate toys. If you do not see these guidelines hanging on the bulletin board in your department, call Toy Drive Committee members Carol White, x62352; or Kim Kleeh, x64855.

Have Your Candidate for Distinguished Nurse Yet?

Last issue, readers were invited to start thinking about who they would choose for the 1987 Distinguished Nurse Award, to be presented on Founders Day in April.

Now it's time to finish up your thinking and get busy submitting your nomination! You, as a nominator, can be anyone from any department; and your nominee can be any practicing nurse, nurse in education or nurse in administration at UCSF, including yourself.

The general criteria is that your candidate should be someone whose project or approach to nursing has influenced our environment in some significant way.

Nominations will be open until January 17. The guidelines for submission are listed in a brochure available in Nursing Administration, L 171, or call x62252.

Thanks, Friends

The Langley Porter Children's Inpatient Unit has two new pieces of equipment, an air flow mat and a closure cube, thanks to the Friends of LPPI. These new items, purchased with a $1,400 donation from the Friends, have all kinds of beneficial value: Both provide the opportunity for recreation and exercise; the air flow mat is great for developing large motor skills; and the closure cube helps with the fine motor skills.

Can You Find Your Name in this List?

Early this fall, a new program to monitor patient opinion came into place. Following his or her stay in the hospital, each patient has the opportunity — via a questionnaire sent to the home — to rate just about every aspect of the hospital stay. They're asked about their experience in admitting, about their room, about the food, about their discharge, and, of course, many questions about the staff and the care provided.

Question #44 on the survey asks "Are there employees who were particularly helpful during your stay? We'd like to let them know."

As you can see from the following list (diligently compiled by Associate Nursing Director Jane Hirsch) many patients have responded to this question! The comments are all verbatim, right off the questionnaire. See if you can find your name among the honorable mentions:

- Stephanie Daniel, Lynn Forsey and Carolyn Clary on 14-Long, Dr. Betsy Medlock
- Judith Laughlin from social work
- Dr. Florence Kite
- All the nurses in PICU
- Father Frank, Dave Giron (chaplains)
- Dr. Parer, Patricia in Ob/Gyn
- All the nurses in 9-Long!
- Visting med student Robert Tomlinson
- Dana Wright and Barbara Crays on Pediatrics
- Cindy Lehr and Sarah Jackson on 9-Long
- Dr. Margulis and Dr. Galante and Mary Kennedy on 9-Long
- Amy, a student nurse on 8
- Lucy Nguyen in the Delivery Room
- Jane Butler, midwife
- The nice girl who works in the family lounge
- Anne Politeo in Nursing Administration
- Dr. Hernandez, Kathleen Gricius, Jennifer Rohrer and Toby Adelman (nurses on 8-Long)
- Ann Almada and Janna Murray, nurses on 11-Moffitt
- Ann Morgenstern and Cindy Lehr on 9-Long; Dr. Galante
- Nurses in ICU and 6th floor pediatric surgery
- The nurses in CCU are exceptionally nice and helpful.
- All the nurses on 14-Long
- ICU and CVS nurses are exceptionally professional.
- Kathy Hanlon, RN on 14-Long
- All the nurses on 10-Long and CCU
- Linda Pon on 10-Long
- All of the nursing staff on 9-Long
- Dr. Steve Workman, who made a serious attempt to resolve my pain problems
- Mary Kay Rategan and Nancy Weckel on 7-Long
- Dr. Scott Kramer, Kathy Slavazza and Cathy Camenga, nurses on OB, and Dr. Karen McKeon in the ICN
- Nurse Lisa Mannheimer on the 8th floor
- Everyone was very cooperative and helpful. We need to be thankful for hospitals, doctors and nurses!
- The two receptionists in the 4th floor Kidney Stone Center
- Paul Knight, nurse who was floating to maternity
- Diane Hodgman and Dr. Pearl
- An Irish nurse in Labor and Delivery who held my hand and calmed me down
- ICU nursing staff is excellent
- Each nurse who cared for Jessica (on 12-Long)
- Maternity nurses Cindy Johnson, Lucy Nguyen, and Robin Simonian, and Drs. Parer, Kramer, and Stallings
- Linda LaMond, clinical social worker
- Merrilee Enos on 9-Long
- Karen in the ICU, Janice Marchi and Lary Huls on 7-Long
- Kathleen Gricius on 8-Long
- The entire nursing staff on KTU are terrific.
- Booker and Nancy in the EPS lab
- Drs. Strunk, Scheinman, Goldberg, and Franklin
- All 9-Long nursing staff and food staff, especially Leola Carter
- Kathi Fuller and Julie DuBois, nurses on 8-East
- Bob Roberts in Radiation Oncology
- Gilda Alas in KTU and Dr. Feduska
- The house staff on 7-Long
- Kim Jones on 9-Long
- All employees were friendly and helpful.
- John Conway in Radiology was exceptionally gentle and caring when I was in great pain, and the total nursing staff on the 8th floor were exceptional.
- Dvora Citron and Margy Neale, nurses on 14-Long, and Dr. Cheryl Walker
- Doris Spitzig, social worker and Anne Marie DelVaux, float nurse

P.S. If you didn't find your name, stand by. Jane will be continuing to extract comments as questionnaires are returned. When we have another big pile of them, we'll print them.

UCSF Medsounds

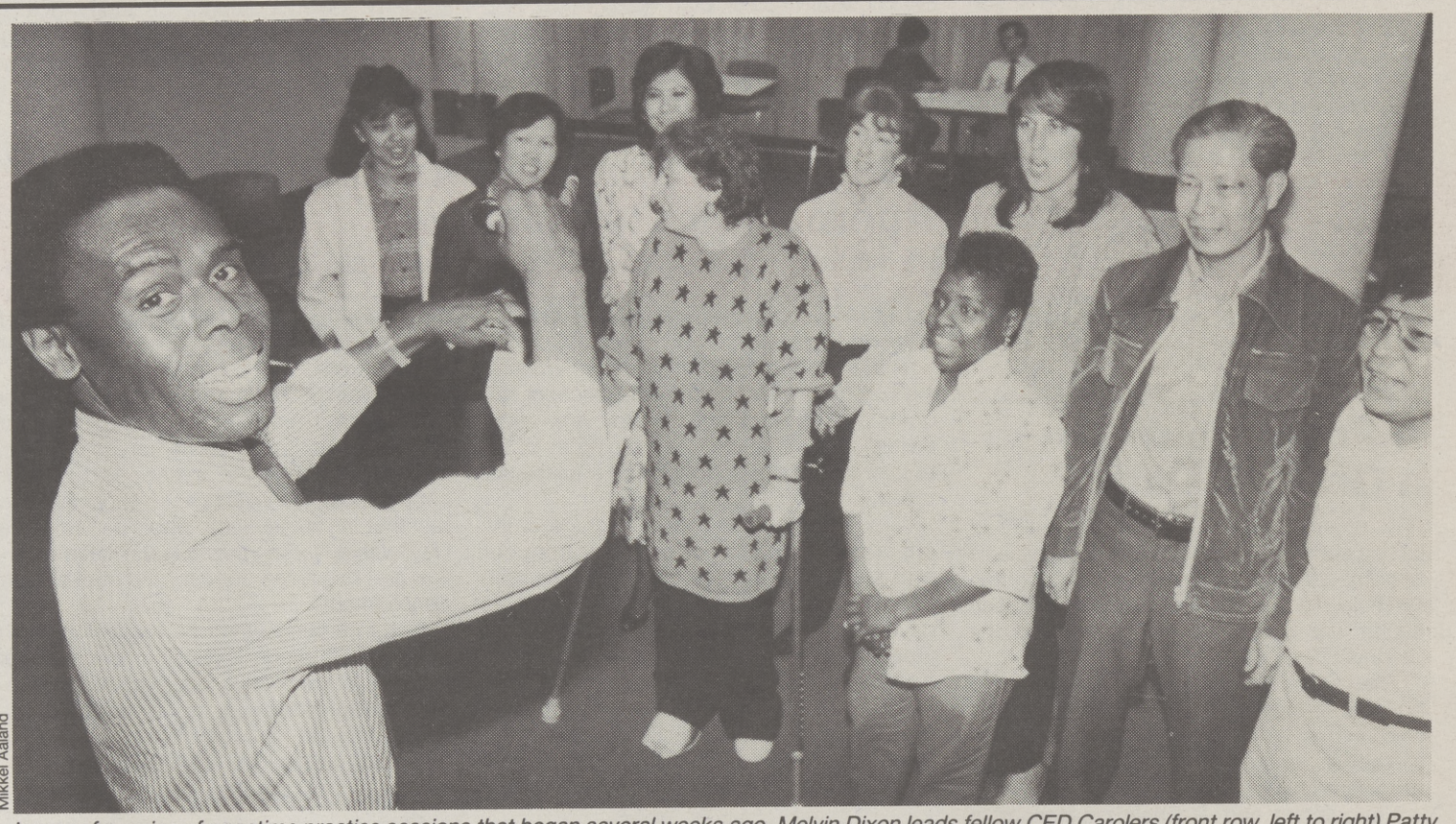
Volume 1, Number 9 Dec. 13, 1986-Jan. 2, 1987

Come Celebrate December 15!

Hopefully this paper will fall into your hands in time to remind you that Monday, December 15, from 3 to 7 p.m. is the date and time to step out of your work-a-day shoes and into your go-to-party spirit. This is the campus-wide Winter Wonderland Christmas Party taking place outside, upstairs, downstairs, and all around in Millberry Union. There will be a pianist and gourmet hors d'ourves for the lounge lizards, a dance band in the gym for the sock-hoppers and more things to eat downstairs for the snackers, plus carolers (See "CED Carolers" on this page), ice-skaters, santas and all the other party ingredients.

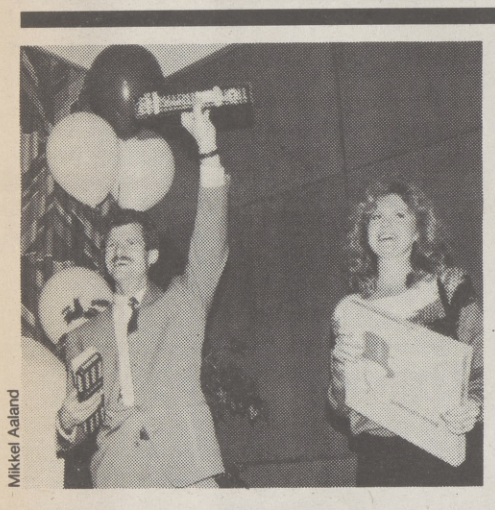
For those who work the night shift, your special Champagne Holiday Breakfast personally hosted by Med Center Administration will take place on Tuesday, December 23, from 6:30 to 9 a.m. in the Golden Gate Room. This is by personal invitation — check with your supervisor if you didn't get one.

Monday, December 15, also is the last day to sign up for the "Winter Wonderland" Department Decorating Contest before the judging on Wednesday the 17th. See the flyer on your bulletin board for details and prizes, or call Rae Beauregard-Sund, quick. x62252.

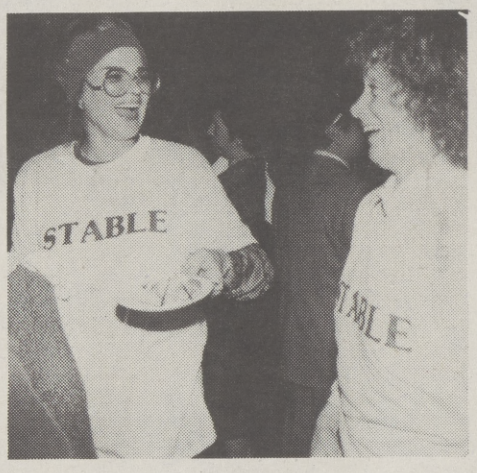


Mikkel Aaland

In one of a series of noontime practice sessions that began several weeks ago, Melvin Dixon leads fellow CED Carolers (front row, left to right) Patty Agulan (who doesn't seem to be watching Melvin), Jackie Jackson, Mok King Liu and Lito Coloma; (back row) Grace Carson, Rose Mamisay, Elizabeth Rimocal, Julie MacMillan and Susan Wells. Other choir members not pictured are Rufus Battles, Jean Jackson, Brazola Spencer, Forest Bolden and Jannece Gill.



Mikkel Aaland



They're Stable, So They're Celebrating

For the people working on the CHARMS project, the point of achieving a stable software product has at times seemed like a mirage in an endless desert of work. That's why, when they finally reached this milestone, it was time for some serious celebrating!

As a part of the big party for all the people who have participated in the project to date, Finance Director Jackie Kuhn and Information Systems Director Ron Schumacher presented carefully selected gifts to a number of key individuals or groups — including an abacus to systems analyst Ron Bailey in case the new system needs a little back up now and then; an "Abracadabra" magic game to programmer Jeannete Bowlby (right), because it relates to what she occasionally is required to do on the job; and to Ron Lipsy and Al Naklowycz, the front and back halves, respectively, of a poster of a unicorn — representing the front end users of the new system (admitting, ER and outpatient registration and medical records) and the back end users (billing, accounts receivable and general ledger).

Among the other presentations were bags of money (fake, just this once) for the consultants from Arthur Anderson and Company; and sweatbands for the HBO people, the hardworking software suppliers.

Not to be outdone, HBO presented everyone at the party with T-shirts, labeled as below. The T-shirted individuals are counterparts Cinde Vandeventer, account manager for HBO (note sweatband); and Suzanne Williams, CHARMS project manager.

So what does this mean, that the software is now stable? It means the original software product has been modified to meet the particular requirements of the Med Center. It means the testing and training stages can now take place. And it means a conversion date has been set — May 1st — when the present billing system will be replaced with this updated, streamlined system called CHARMS.

It would be unfair to end this article without mentioning the person responsible for putting together the whole party. It was Joan Guerra from Administration, who arranged for everything, from scallops to truffles.

The CED Carolers: Polishing Up Those Silver Throats

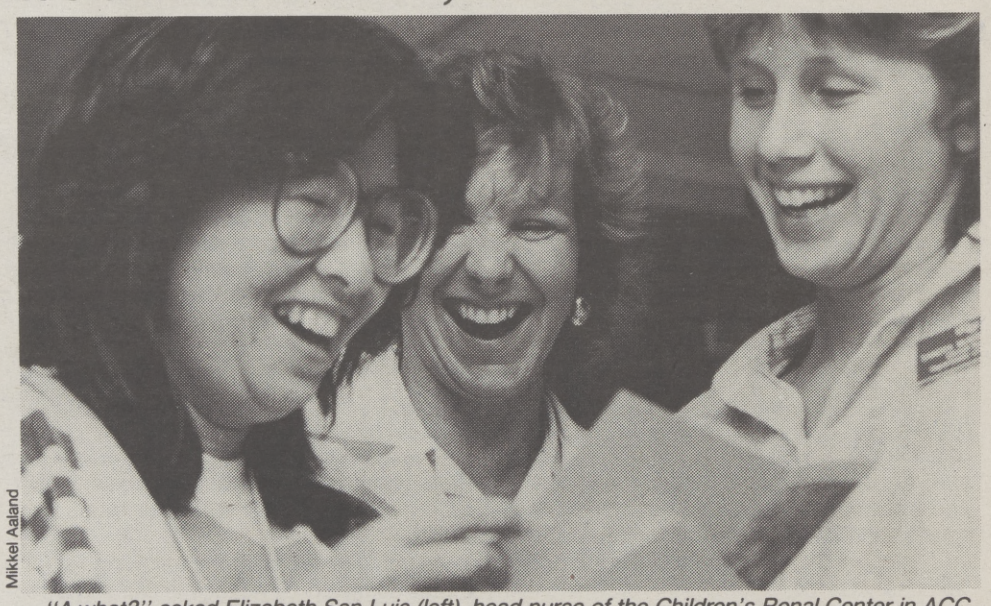
Five years ago, some musical members of the Accounts Receivable staff thought it would be fun to get together a group of Christmas carolers to add to the holiday spirit at CED.

It did turn out to be a fun idea: They liked singing, and people liked to hear them sing. After that, the "CED Carolers," as dubbed by Finance Director Jackie Kuhn, became an annual holiday tradition. Their membership grew, their reputation spread — and these days, the group has more invitations to sing than they have time to accept.

In past years, their caroling itinerary has included departments at both CED and Parnassus (especially the Children's Medical Center) and the holiday breakfast for night shift employees — where they add "Happy Birthday" to their repertoire, since this traditionally turns out to be Bill Kerr's birthday party as well.

This year their agenda has expanded to include another special engagement: They'll be bringing their carols and bells and guitars to the campuswide Christmas party on the 15th, where they'll be greeting guests at the door with a Christmas serenade.

It's a *Pride-O-Gram,* Elizabeth



Mikkel Aaland

"A what?" asked Elizabeth San Luis (left), head nurse of the Children's Renal Center in ACC.

"A Pride-O-Gram," said 6-Long Medicine nurse Sandy McKenny (right), official presenter of the decree.

"It's something we do for people we really appreciate," explained Sandy's colleague on 6-Long, Lael Lambert, RN (center).

Each month the 6-Long Medicine (Pediatrics) staff gets together and picks out an individual or group of individuals — from any area of the Medical Center — to be the recipient(s) of their Pride-O-Gram.

Then they pick out someone from their own staff to procure the award — usually a small gift or something good to eat and a card signed by the staff.

Then they surprise the recipient(s) with the news and the goods.

In this case, it was Elizabeth's extra helpfulness when 6-Long had a run of dialysis patients that won the staff's vote, and her Pride-O-Gram took the form of a tin of homemade cookies.

The 6-Long Pride-O-Gram program has been in place for almost a year now, and a number of individuals or departments around the Med Center have had the pleasure of becoming the surprised recipients. Elizabeth's Pride-O-Gram predecessors include Environmental Services evening supervisor Howard McFadden, respiratory therapist Mary Wilson, ICN nurse Bill Pridgen, the Materiel Services night staff, Adrianne Burton and the Child Life Services staff, 6-Long unit assistant Maria Maldonado, Dwight Rupp from the Pharmacy's IVAS (IV night additive service) and the 6-Long Surgery staff.

Environmental Services Spearheads a Holiday Food Drive

Last year, Environmental Services had a great idea: Instead of exchanging gifts, they brought canned goods to donate to the needy.

"It seemed like there were more people than ever out on the streets," says custodian supervisor Robert Patrick. "We wanted to see what we could do to help out."

When Robert started calling around to find a channel for donating the food, he discovered that the SF Police Association has an annual Holiday Food Drive. They sent him fliers and posters; he posted them, and then spread the word as far and widely as he could — and they ended up collecting five or six big boxes of canned goods to donate to the cause!

Well, guess what — they're back at it again. And they're welcoming all departments to help them gather canned goods for this year's Holiday Food Drive. Bring your donation to the Environmental Services Department by Friday, December 19. Take the stairs at the Moffitt lobby to the basement; their office is M 05, three doors straight down the hall to the left.